U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 15039

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

01/01/04 Through: 12/31/104

3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Charles E Johnston	Name Laborers' Int'l Union of North America
	Labor Organization File Number 600 - 131
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2708 Federal Ln	Street 905-16th St NW
city Bowie	city Washington
State WD ZIP Code +4 207 IS	State ZIP Code + 4 2000(0)
5. Position in labor organization. Intl Represent	ative
Enter appropriate data below If, during the past fiscal year, you or your spot (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	
City	
State : ZIP Code + 4	· · · · · · · · · · · · · · · · · · ·
Signa	ature
15. Signature and verification. The undersigned declares, under penalty of F submitted in this report (including the information contained in any accompanyi undersigned's knowledge and belief, true, correct, and complete. (See the sec	ing documents), has been examined by the signatory and is, to the best of the
Signed	On 8 5 05 402 942 2255 Date Telephone Number
Form LM-30 (2003)	Page 1 of 2

Name of Person Filing Charles Johnston	File Number U -	
B, Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name	a. Labor Organization	
Trade Name, if any:	b. Trust	
P.O. Box, Bldg., Room No., If any	c. Employer	
Street ?	o. Employer	
City		
State : ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Household Credit Sucs		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street: 1125-154 NW Suite 300 City Washington	11.b. Approximate dollar value of such dealing.	
City Washington	12.a. Nature of interest held or income received.	
State DC ZIP Code + 4 20005		
·	; ;	
	12.b. Amount.	
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money of the control of the contro	r parts A and B above) or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
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Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
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City	· ·	
State ZtP Code + 4	· · · · · · · · · · · · · · · · · · ·	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

me of Person Filling Charles Johnstur		File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise	``.
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13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	

Name of Person Filing Charles Johnstun	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
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P.O. Box, Bldg., Room No., if any Street Suite 300 1125 15th St. NW	
	11.b. Approximate dollar value of such dealing.
State ZIP Code + 4 20005	12.a. Nature of interest held or income received. Liaison Award 9/13/04
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Name of Person Filling Charles Johnstun	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business ively seeking to represent, or directly to, or otherwise
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Name of Person Filling Charles Johnstun	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary visubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise	
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Name of Person Filing Charles Johnston	File Number U-
B. Held an interest in or derived income or economic benefit with monetary visubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise
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me of Person Filing Charles Johnstur		File Number U-
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Name of Person Filing Charles Johnstun	File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actionable (2) any part of which consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing the consists of buying from or selling or leasing to order the consists of buying from or selling or leasing to order the consists of buying from or selling or leasing to order the consists of buying from or selling or leasing to order the consists of buying from or selling or leasing to order the consists of buying from or selling or leasing the consists of buying from or selling or leasing directly or included the consists of buying from or selling or leasing directly or included the consists of buying from or selling or leasing directly or included the consists of buying from or selling or leasing directly or included the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of buying from or selling or leasing the consists of the consists of buying from or selling the cons	wise dealing with the business vely seeking to represent, or firectly to, or otherwise
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name of Person Filing Charles Johnstun		Number U-
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Street Suite 300 1125 15th St. NW	11.b. Approximate dollar value of su	ich dealing.
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	1

Name of Person Filing Charles Johnston		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise	\$ 	
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Trade Name, if any:	b. Trust		
P.O. Box, Bldg., Room No., if any	c. Employer		
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealin	ig.	
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	12.b. Amount.	41,32	
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
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13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	**************************************	

Name of Person Filing Charles Johnston		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organizat b. Trust c. Employer	tion	
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	12.b. Amount.	130.66	
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

			
Name of Person Filling Charles Johnston		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
Name and address of Business (including trade name, if any).	9. Business deals with:		
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealin	y. 	
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	11.b. Approximate dollar value	of such dealing.	
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	12.b. Amount.	54,30	
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Łabor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name	· .		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any		;	
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

Name of Person Filing Charles Thusten	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Kessler Firmucial Sucs Trade Name, if any: P.O. Box, Bldg., Room No., if any Street: 1.25 - 15 5+ UW Surfe 300 City Washington State ZIP Code + 4 20000	11.a. Nature of such dealing. parameters Financial such dealing. 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. 1/24/04 50 26 dinner		
C. Received from any employer (other than an employer covered unde			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

Name of Person Filling Charles Dunten	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
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10. If 9.b. or 9.c. is checked give trust or employer's πame.	11.a. Nature of such dealing.		
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	12.b. Amount. 36.	,34	
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money of			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
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Trade Name, if any:	· •	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

Name of Person Filing Charles Thisten		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
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10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealin	g.		
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	12.b. Amount.	38.07		
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money				
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.			
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Trade Name, if any:				
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Street				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	1		

August 15, 2005

US Department of Labor Employee Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW Room N-5616 Washington, DC 20210

Re: Form LM-30 Filing For Charles Johnston, Labor Organization File No. 000-031

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available records as well as my recollection. I have provided the best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record not any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

CHARLES E. JOHNSTON

Addendum A (UNSOLICITED GIFTS OR PROMOTION ITEMS)

On several occasions in 2004, I recall that I was given (a) complimentary promotional item(s), such as a (clothing item, accessory or printed material w/ LIUNA logo, etc). At not time did I solicit such item(s), and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the item(s), and do not recall the manufacturer or provider of such (an) item(s).

Addendum B (UNSOLICITED HOLIDAY GIFTS)

On several occasions in 2004, particularly during the holiday seasons, I recall that I was given complimentary items a (wine and cheese basket, fruit basket, holiday ham, holiday turkey, gourmet foods, etc). At no time did I solicit such item(s), and it/they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items, as I shared them with the individuals in my office. My actions were in line with published Office of Government Ethics Guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity, shared within the recipient's office, or destroyed." C.F.R. 2635.205

Addendum F (MEALS/EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION)

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual or entity who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

Addendum H (UNION TO UNION BENEFITS)

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understand of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.